

"CONTRACTOR IN THE SPOTLIGHT"

GIANNOLA MASONRY COMPANY



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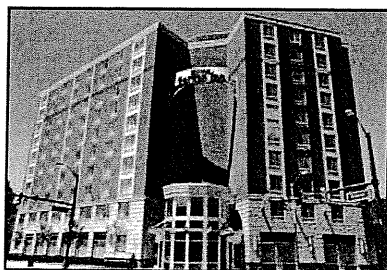
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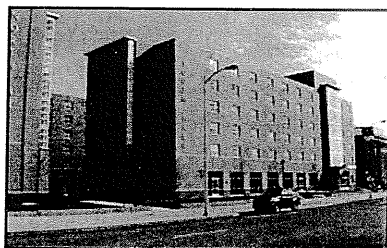
- Going forward with the Ram-Bentley Software
- Methods to bring in more masonry hours and business into the state.
- Update on Laborers' Increase in Annuity Pension Fund Contributions.

Founded over thirty seven years ago, the Giannola Masonry Company has provided Metro Detroit with "old world traditional" craftsmanship, timeless quality materials and an always friendly and helpful staff. With



projects ranging from hotels, department stores and banks to schools, churches and university build-

ings, their award winning results are often contemporary in design and enhanced by the time-honored natural aesthetic and architectural integrity of brick, stone, tile and concrete masonry.



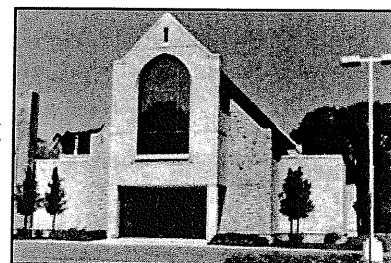
Giannola has been recognized for their quality craftsmanship by receiving the 14th Annual Masonry Award for One Heritage Place (pictured bottom right) in Southgate; which featured Split Face Concrete Masonry.

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More recently, Giannola has completed several large scale projects, such as the new Ross School of Business at the University of Michigan in Ann Arbor and the BASF Building in Wyandotte.

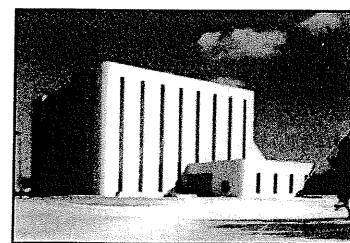


Giannola takes pride in specializing in curved surfaces and intricate designs, allowing them to pursue even the most difficult projects, such as the Methodist Church featured here, with confidence and skill.



Photos (clockwise from top right): Citizens State bank, Clinton Twp, MI; United Methodist Church, Grosse Pointe Woods, MI;

One Heritage Place, Southgate, MI; Wayne State University, Detroit, MI; Hilton Garden Inn, Detroit, MI.



MESSAGE FROM BAC LOCAL 1

Sit down, buckle up and hold on. We may be headed for the worst construction slow down in Michigan since the early 1980's.

To help combat a slow down in the masonry industry, BAC Local #1 has partnered with BAC Local #9, IMI, MIM, MCA, MCE and suppliers to promote brick and block in Michigan.

Several years ago a well renowned architect said his firm could design a forty story glass and steel high rise in less than one week. He then went on to say it

would take nearly four weeks to design a two story load bearing masonry building. Why the time difference? There was a lack of computer software to help with masonry designs. The masonry industry was thirty years behind other building materials in the area of design software.

Now for the good news, the software is here. It is on the street. There is hope for a bright future. It is being provided to major design firms in Michigan and across the country.

This will generate millions of hours for our members and contractors in the future.

I am confident our joint efforts will produce many more masonry buildings. Who would not rather have a brick and block building verses a metal stud, drywall and glass or tin structure?

Mark King

President and Business Manager

BAC Local #1 of Michigan

"Sit down, buckle up and hold on. We may be headed for the worst construction slow down in Michigan since the early 1980s."

LEADERSHIP SERIES UPDATE

MARIANO "SKIP" D'GIOVANNI

Our Leadership Series is held on the second and third Wednesdays of each month in Warren and Ann Arbor, respectfully, any signatory bricklayer, foreman or owner (and soon, laborers) are welcome.

The topics are formulated from infield practices that need explanation, from the details of installation practices to safety to new tech-

nology, such as the upcoming hybrid requirements. The series has been reasonably well attended, although only by a few companies. Credit hours are logged and requirements for continuing education will come out shortly. The classes are a great way to get familiar with everything that inspectors are requiring,

while fulfilling your contractual responsibilities. B.A.C. Local 1 & 9 are backing this effort and you will see, if not already, the importance of the formulation and implementation of the Ram-Bentley software now being distributed and taught statewide. *You can contact Skip anytime with questions @ 734 660-6471.*

"Local 1 and 9 are backing this effort and you will soon see the importance of the formulation and implementation of the Ram-Bentley Software."

LABORERS REPORT

Please make note of the following announcement of change which will be supplemental to the 2006-09 agreement from Local 1076 Business Manager William Bass.

"Per the recommendation of the Trustees of the Laborers' Pension Fund on December 5th 2008, effective the first

payroll period commencing on or after January 1, 2009 the wage breakdown for work performed under the MCA Agreement will be as follows:

Base	23.54
Health Care	5.95
Pension	5.81*

Vacation	2.90
Education	.35
LECET	<u>.19</u>
	\$38.74

*The Annuity Contribution (\$1) is being eliminated to increase the Pension Fund Contribution."

MESSAGE FROM THE MCA PRESIDENT KEVIN RYAN

ARE YOU WILLING TO TAKE THE NEXT STEP?

Does anybody remember President Kennedy's famous quote, ask not what your union can do for you, ask what you can do for your union? Lets list the changes that took place in 2008 and what is scheduled to take place in early 2009.

1) Union hires Skip to do quality assurance and advanced craft training. Skip is doing a bang up job reviewing plans and specs, meeting with foreman, assisting in quality/safety issues for both bricklayers and laborers. Who can't use another set of eyes and ears on the job site, FOR FREE?

2) IMI has set up and coordinated monthly meetings in Ann Arbor to discuss masonry issues. Owners, Contractors, Suppliers, Bricklayer and Laborer officials meet to discuss what we have accomplished and what we still need to get accomplished. (Thank you Ed Davenport and John Mason IMI).

These meetings have brought in high ranking officials at IMI, watching what Michigan is doing. We lead the nation because of all of you forward thinking individuals.

3) We have set up a Masonry Coalition consisting of MIM, IMI, BAC Locals 1 and 9, Laborers 1076, 1191 and 499, MCE, MCA, Accessory Suppliers, Block Manufacturers, and Cement Shippers Association. Nine groups all working for the same goal, to increase market share. I am proud to tell you we have raised \$360,000.00. In this economy that was an amazing feat. This money will allow IMI the funds to promote Ram/Bentley software and training needed to support the program.

4) The balance of the money and, probably, the most important recent news is that this allows us the funds to hire our own Structural Engineer, Scott Wolkowicz. Scott is extremely qualified and will immedi-

ately step in and impact the masonry industry. Scott, Pete, Dan and Skip will implement what we call the four pronged attack. Dan will meet with Architects, Scott will meet with Structural Engineers, Pete will meet with CMs, and Skip will assist in advanced craft training and certification.

5) Larry Darling has reported that IMI has a new Tool Kit that will soon be available for our use to help promote Union masonry to our customers.

There has been a huge commitment here between MIM, IMI, MCA, MCE and all of the Local Unions. They have all stepped up. I often hear what does the Union do for me and why should I belong? ARE YOU KIDDING ME.....? The ball is in our court, it is now our turn to support them.

ARE YOU WILLING TO TAKE THE NEXT STEP?

MARK YOUR CALENDARS

The schedule for 2009 is not yet complete with exact dates for Sports Day or the Holiday Ball, though we will update members when the dates are set. Invitees will receive notices and more information and directions when the meetings and events are nearing. Hope to see everyone there!

MCA

SCHEDULE OF EVENTS 2009

Board of Directors' Meetings (Tuesdays @ 10 am)

January 20th; March 24th; May 19th, July 28th; September 22nd; December 1st.

General Membership Meetings (Thursdays @ 6 pm. MCA Conference Center)

April 2nd; November 5th.

Contractor Membership Meetings (Thursdays @ 6 pm. MCA Conference Center)

March 5th; October 8th.

Golf Outing (Bay Point Golf Club, West Bloomfield)

Tuesday, July 14th.

Sports Day (Tiger Game, Comerica Park, Detroit)

Date and Time to be determined

Holiday Ball (TBD)

"There has been a huge commitment here between MIM, IMI, MCA, MCE and all of the Local Unions. They have all stepped up."

We are on the Web!

MCAMichigan.org



**MASON CONTRACTORS'
ASSOCIATION**

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**QUALITY PERFORMANCE
MASON CONTRACTORS' ASSOCIATION**

MCA CONTRACTOR MEMBERS

Akins Construction, Inc.
Baker Construction Co., Inc.
Baro Contracting Company, Inc.
Brazen and Greer Masonry, Inc.
Brend Contracting, Inc.
Brend Masonry, LLC.
Burde-Laws Contractors, Inc.
Central Masonry, Inc.
D.S. Building Contractors, Inc.
D'Aloisio Masonry and Construction, Inc.
Davenport Masonry, Inc.
DiPonio Construction Company, Inc.
Dixon Masonry, Inc.
Giannola Masonry Company
Held & Held, Inc.
Hicks Masonry Company, LLC.
King Masonry, Inc.
Koch Masonry, Inc.
Leidal and Hart Mason Contractors, Inc.
Masonry Developers, Inc.
Monte Costella & Company
Mosser Construction, Inc.
Muirhead Construction, Inc.
Navetta Mason Contractors, Inc.
O'Neil Masonry, Inc.
Orlando & Sons, Inc.
Pomponio Construction, Inc.
RC Nowak and Company
Robovitsky Incorporated
Terra Construction Company

MCA AFFILIATE MEMBERS

ACE Cutting Equipment & Supply.
AIS Construction Equipment
Alpha Foam Insulation, Inc.
Aluminum Supply Co., Inc.
Architectural Masonry Products, Inc.
Arlington Transit Mix, Inc.
Belden Brick Sales Company
BeneSys, Inc.
Best Block Company
Cloverdale Equipment Company
Cougar Sales and Rentals, Inc.
Detroit Brick and Stone
Detroit Diamond Drilling, Inc.
ESSROC Cement Corporation
Fendt Builders' and Supply, Inc.
Fraco Products
General Shale Brick
Giar & Sons Equipment Co.
Gibraltar National/Spec-Mix Corp.
Glass Block Sales, Inc.
Grand Blanc Cement Products
Griffin, Smalley and Wilkerson, Inc.
Guy, Hurley, Blaser & Heuer, LLC.
Holcim (US), Inc.
KLM Masonry Services
Klochko Equipment Rental
LAFarge North America
MASONPRO, Inc.
National Block
Northwest Propane, Inc.
Oakland Companies
Prairie Lakeside, LLC.
Rea and Shoemaker
Redford Building Supply Co.
Royal Stone
Smede-Son Steel & Supply Co.
St. Mary's Cement, Inc. (US)
Superior Materials Co., Inc.
Swad and Company, CPA.
Team Equipment Company
Thyssenkrupp Safway Services, Inc.
TNT Equipment Co.
Universal Weather-strip & Building Supply
Valenti, Trobec & Chandler
VanWyk Risk & Financial Management
Williams Management

Mason Contractors' Association Board of Directors 2009

Term expiring 12/31/2009 (elected 12/06)	Rich Akins	Brad Leidal	Chuck Hool
Term expiring 12/31/10 (elected 12/07)	John Robovitsky	Ed Davenport	Dave Sherman
Term expiring 12/31/11 (elected 12/08)	Tom Baker	Charles Costella	Kevin Ryan
Title Officers: President Kevin Ryan, Vice Pres. Ed Davenport, Treasurer Brad Leidal, Secretary John Robovitsky			